
Steffanie B. Easter



**ASSISTANT DEPUTY CHIEF OF NAVAL
OPERATIONS MANPOWER, PERSONNEL,
TRAINING AND EDUCATION**

Ms. Steffanie B. Easter is currently the Assistant Deputy Chief of Naval Operations for Manpower, Personnel, Training and Education, where she is the civilian executive advisor for the planning and programming of all manpower, personnel, training, and education resources, budgeting for Navy personnel and for developing the information systems and tools to effectively manage the Navy Total Force. As such, she is the driving force to develop and align the knowledge, skills, and abilities of the Navy's 330,000 military and 180,000 civilians along with its industry partners to the Navy's mission.

Ms. Easter is a 1985 graduate of North Carolina State University with a bachelor's degree in chemical engineering. She holds a master's degree in engineering management from the Catholic University of America and is a graduate of both the Defense Systems Management College (DSMC) and the NAVAIR Senior Executive Management Development Program. Ms. Easter was appointed to the Senior Executive Service in December 2002, has 24 years of Federal Service, and was awarded the Navy Meritorious Civilian Service Award in 2007 and the Navy Superior Civilian Service Award in 2009. She is also the recipient of the National Women of Color Award for Managerial Leadership, and the 2010 recipient of the Black Engineer of the Year Award for Profession Achievement.

In her most recent assignment, Ms. Easter served as the Assistant Commander for Acquisition for Naval Air Systems Command (NAVAIR) and executed acquisition responsibilities and management accountability for six program management offices. She also served as the leader of the NAVAIR Acquisition/ Program Management Competency, managing approximately 720 civilian and military personnel.

Ms. Easter served as the Deputy Program Executive Officer for Tactical Aircraft Programs (PEO-T) from Dec 2002 through Jan 2007. In this capacity, she was responsible for providing

acquisition, engineering and technical services to the Navy for the F/A-18, EA-6B, EA-18G, E-2, C-2, Aircraft Protection Systems, Air Traffic Control Systems and Combat Identification.

In February 2000, Ms. Easter was selected as the NAVAIR Principal Deputy Program Manager for the Advanced Tactical Aircraft and Protection Systems Program Office, where she was responsible for the cost, schedule and performance of all aircraft protection systems. She served in this position until November 2001, when she was transferred to the PEO-T staff to serve as the Chief of Staff and head of Acquisition.

In January 1997, Ms. Easter was assigned to the NAVAIR E-2C Program Office. She served as the Deputy for Acquisition and then as the E-2C Program Team Lead. She managed a team of approximately 250 people and was instrumental in the establishment of a \$1B multi-year procurement contract.

In December 1994, Ms. Easter was assigned to the NAVAIR Air-to-Air Missiles Program Office as the Deputy Program Manager for Special Projects, and later assumed cost, schedule and performance responsibility for the Sparrow and Phoenix Missile Programs.

In November 1991, Ms. Easter became the Systems Engineer for the Tomahawk Program where she was responsible for all aspects of weapon system integration.

In March 1989, Ms. Easter was assigned as the NAVAIR Avionics Systems Project Officer Engineer for the SH-60B and Executive Transport Aircraft, where she led an engineering team in the definition and integration of a \$150 million major development program to upgrade the avionics suite on the aircraft, and routinely worked with the White House Communications Agency in developing communication systems requirements for the Executive Transport Helicopter.